



POLICY: 11
SUBJECT: BOARD AND SUPERINTENDENT/CEO RELATIONSHIP
Date Adopted: September 2006
Date Amended: November 2007, March 2015, May 2016, January 2018, December 2019
Date Reviewed: April 2025, **April 2026**
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The official connection between the Board and the school division operations shall be through the Superintendent/CEO.

The Superintendent/CEO and Board will ensure both the Board and the Superintendent/CEO are informed, supported, and protected in its work.

Only official decisions of the Board are binding on the Superintendent/CEO.

The Board is a body corporate, and all directions to the Superintendent/CEO shall be given through written policy or Board motion.

The Superintendent/CEO is authorized to establish further administrative procedures, make all decisions, and take all actions within the policy parameters established by the Board.

Directions or requests from individual Trustees are not binding on the Superintendent/CEO. In the case of Board members or Committees requesting information or assistance without Board authorization, the Superintendent/CEO may refuse requests that, in the opinion of the Superintendent/CEO, require significant amounts of staff time or funds, or are disruptive to the goals of the Division.

The Superintendent/CEO is responsible for the actions of the staff of Evergreen School Division, therefore the Board or individual Trustees will never give instructions to people who report directly or indirectly to the Superintendent.

The Board and any individual Trustee shall refrain from evaluating, either formally or informally, any staff other than the Superintendent/CEO. Evaluation of the Superintendent/CEO shall be through established processes and procedures.

Policy 4 – Governance Model
Policy 8 – Role of the Board
Policy 13 – General Executive Constraint/ Decision Making Matrix