



Bus Driver Functional Assessment Form

Administrative Procedure 2.A.07B

2.0 Human Resources
2A Foundations

Bus Driver Name: _____

Date of Assessment: _____

The Bus Driver Trainer will instruct the Bus Driver to complete the following tasks required of a Bus Driver. Record if the candidate is able to safely complete each task. Evergreen School Division indicates all the criteria below are essential job specific fitness to work criteria for a Bus Driver. The Bus Driver will be required to complete the Bus Driver Medical Clearance Form if they are unable to perform the tasks listed below.

This individual demonstrated the ability to:

- | | | |
|------------------------------|-----------------------------|---|
| ☐ Yes | ☐ No | Lift hood of the bus for inspection |
| ☐ Yes | ☐ No | Bend, kneel or squat to check under bus. Must be able to view exhaust, brakes, springs and all items underneath bus as required for pre-trip inspection |
| ☐ Yes | ☐ No | Walk around bus for inspection without aids |
| ☐ Yes | ☐ No | Climb up and down stairs to enter/exit bus using only the handrail for assistance, if required |
| ☐ Yes | ☐ No | Sit behind the bus steering wheel and fasten the seat belt. Must be able to wear shoulder and lap seatbelt without making modifications |
| ☐ Yes | ☐ No | Open and close right hand glider to allow for passenger entry/exit |
| ☐ Yes | ☐ No | Bend/kneel to pick up articles from the floor located in the aisle or under seats |
| ☐ Yes | ☐ No | Able to exit through the rear emergency exit unassisted and without Aids, if bus is equipped with rear emergency exit. |
| ☐ Yes | ☐ No | Able to enter through the rear emergency exit with assistance of aids, if bus is equipped with rear emergency exit |
| ☐ Yes | ☐ No | Drag a static force of 30 lbs down the aisle and out the rear door to simulate an evacuation |

Bus Driver Trainer Name: _____

Bus Driver Trainer Signature: _____