



INDEPENDENT AUDITOR'S REPORT ON PUBLIC SECTOR COMPENSATION DISCLOSURE

**To the Chairperson and Trustees
Evergreen School Division**

Opinion

We have audited the Evergreen School Division (the "Division") Disclosure of Salaries – Bill 57 (the "schedule") for the year ended December 31, 2019.

In our opinion, the financial information in the schedule presents fairly in all material respects, the compensation of officers and employees in excess of \$75,000 of the Division for the year ended December 31, 2019 in accordance with the Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Restriction on Distribution

The schedule is prepared to assist the Division to meet the requirements of the Public Sector Compensation Disclosure Act. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Division and the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the schedule in accordance with the Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

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Independent Auditor's Report on Public Sector Compensation Disclosure to the Chairperson and Trustees – Evergreen School Division (*continued*)

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the overall presentation, structure and content of the schedule, including the disclosures, and whether the schedule represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants
1515 One Lombard Place
Winnipeg MB R3B 0X3
June 23, 2020

Evergreen School Division
Disclosure of Salaries - Bill 57
December 31, 2019

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Antonio, Carolyn	Teacher	88,346
Arnason, Linda	Teacher	91,924
Ashby, Barbara	Teacher	91,111
Bailey, Paul	Principal	107,061
Barkman, Kelly	Teacher	90,430
Barkman, Noreen	Teacher	91,263
Bates, Cheryl	Teacher	88,115
Bauer, Rachelle	Teacher	80,045
Bergman, Richard	Teacher	91,111
Boaz, Sarah	Teacher	90,430
Bodnarus, Donald	Teacher	94,911
Borgfjord, Krista	Teacher	93,371
Burak, Rachelle	Teacher	95,072
Burns, Lindsay	Teacher	89,899
Campbell, Paula	Teacher	88,346
Casper, Glenda	Teacher	93,472
Charrier, Justin	Teacher	78,233
Charrier, Raya	Teacher	88,012
Chrol, Rob	Teacher	86,853
Chwaliboga, Cheryl	Teacher	84,934
Cranston, Andrea	Teacher	93,472
Croy, Kelly	Teacher	91,927
Cuthbert, Rosanna	Principal	109,365
Dankochik, Shelly	Teacher	99,132
Deck, Devon	Teacher	92,433
Einarson, Pamela	Teacher	84,934
Einarson, Tamara	Teacher	93,695
Elsworth, Holly	Teacher	98,175
Ewert, Jay	Teacher	90,207
Fergus, Maureen	Teacher	86,937
Fridfinnson, Laura	Teacher	75,096
Furgala, Erin	Principal	107,522
Gibbs, James	Principal	112,430
Gibson, Jason	Teacher	90,484
Gilbart, Jamie	Principal	102,806

Evergreen School Division
Disclosure of Salaries - Bill 57
December 31, 2019

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Gray, Roza	Superintendent	170,207
Grimolfson, Laureen	Consultant	87,121
Groot, Leona	Principal	106,657
Harding, Brad	Principal	113,566
Harding, Tanya	Teacher	98,818
Haycock, Joseph	Teacher	90,430
Heminger, Chad	Teacher	83,514
Heminger, Jessica	Consultant	90,048
Hibbert, Leanne	Teacher	84,934
Hill, Scott	Assistant Superintendent	130,665
Isfeld, Krystal	Teacher	88,479
Jantz, Robert	Teacher	96,982
Johannesson, Tabitha	Teacher	89,970
Johnston, Cheryl	Teacher	86,258
Kreutzer, Gail	Consultant	96,532
Lawrence, Amber	Teacher	75,096
Lubinski, Alison	Teacher	93,484
MacDonald, Crystal	Teacher	88,408
Mager, Leanne	Teacher	88,199
Magnusson, Della	Teacher	90,430
Marks, Charlie	IT	87,608
Marteinsson, Grace	Teacher	85,798
McDevitt, Rosaline	Teacher	94,613
Michaluk, Anthony	Teacher	86,596
Michaluk, Lisa	Teacher	88,199
Mills, Patrick	Teacher	78,756
Mills, Stephanie	Teacher	81,420
Milne, Kelly	Teacher	90,466
Nickerson, Jason	Teacher	84,934
Orbanski, Rachel	Teacher	86,856
Pawluk, Shawna	Teacher	76,076
Pidwinski, Lisa	Teacher	88,195
Plett, Lorna	Teacher	90,430
Poloski, Michelle	Teacher	88,199
Semenek, Randy	Principal	106,675

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Disclosure of Salaries - Bill 57
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<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Senkowski, Amanda	Secretary-Treasurer	90,901
Smolinski, Kira	Teacher	76,817
Stadnek, Scott	Teacher	75,489
Stevens, Linda	Teacher	98,175
Stouffer, Patricia	Teacher	85,615
Thompson, Gary	Maintenance Manager	75,268
Toderan, Candace	Teacher	84,934
Truscott, Richard	Teacher	96,042
Warcimaga, Ashley	Teacher	76,810
Zahariuk, Katherine	Teacher	83,901
	Trustees	89,300

