



INDEPENDENT AUDITOR'S REPORT ON PUBLIC SECTOR COMPENSATION DISCLOSURE

**To the Chairperson and Trustees
Evergreen School Division**

Opinion

We have audited the Evergreen School Division (the "Division") Disclosure of Salaries – Bill 57 (the "schedule") for the year ended December 31, 2022.

In our opinion, the financial information in the schedule presents fairly in all material respects, the compensation of officers and employees in excess of \$75,000 of the Division for the year ended December 31, 2022, in accordance with the Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Restriction on Distribution

The schedule is prepared to assist the Division to meet the requirements of the Public Sector Compensation Disclosure Act. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Division and the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the schedule in accordance with the Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

(continues)

Independent Auditor's Report on Public Sector Compensation Disclosure to the Chairperson and Trustees – Evergreen School Division (*continued*)

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the overall presentation, structure and content of the schedule, including the disclosures, and whether the schedule represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants
1515 One Lombard Place
Winnipeg MB R3B 0X3
August 8, 2023

**Evergreen School Division
Disclosure of Salaries - Bill 57
December 31, 2022**

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Arnason, Linda	Teacher	\$ 102,840
Arnbjornsson, Heida	Teacher	77,825
Bailey, Paul	Principal	117,489
Barkman, Kelly	Teacher	97,172
Barkman, Noreen	Teacher	98,328
Bates, Cheryl	Teacher	101,303
Bauer, Rachelle	Teacher	100,611
Boaz, Sarah	Teacher	97,195
Bobrovich, Serena	Teacher	87,544
Bodnarus, Donald	Teacher	102,016
Borgfjord, Krista	Principal	114,256
Burak, Rachelle	Teacher	105,803
Campbell, Paula	Teacher	95,544
Casper, Glenda	Teacher	101,303
Charrier, Justin	Teacher	81,864
Charrier, Kathleen	Teacher	91,128
Chrol, Rob	Teacher	104,605
Chwaliboga, Cheryl	Teacher	91,231
Cranston, Andrea	Teacher	101,303
Croy, Kelly	Teacher	106,147
Dankochik, Shelly	Vice Principal	111,139
Deck, Devon	Teacher	99,760
Dorian, Cari Ann	Transportation Manager	76,897
Einarson, Pamela	Teacher	91,174
Einarson, Tamara	Teacher	101,303
Elsworth, Holly	Teacher	106,147

**Evergreen School Division
Disclosure of Salaries - Bill 57
December 31, 2022**

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Ewert, Jay	Teacher	97,172
Finnbogason, Morris	Building Supervisor	76,617
Fisher, Hailey	Teacher	91,006
Fridfinnson, Laura	Teacher	92,399
Furgala, Erin	Principal	118,698
Giardino, Allyson	Teacher	87,116
Gibson, Jason	Teacher	97,172
Gilbart, Jamie	Principal	111,099
Gray, Roza	Former Superintendent/CEO	190,996
Groot, Leona	Principal	117,775
Harding, Brad	Principal	121,876
Harding, Tanya	Teacher	106,147
Haycock, Joseph	Teacher	97,172
Heminger, Chad	Teacher	101,234
Heminger, Jessica	Coordinator	116,633
Hibbert, Leanne	Teacher	91,231
Hill, Scott	Superintendent/CEO	152,152
Ishfeld, Krystal	Teacher	95,280
Jantz, Robert	Teacher	105,976
Johannesson, Tabitha	Teacher	97,172
Johnson, Shawna	Teacher	96,948
Kilbrei, Carlin	Teacher	88,314
Lachuta, Michelle	Teacher	89,248
Lawrence, Amber	Teacher	81,377
Lubinski, Alison	Teacher	97,493
MacDonald, Crystal	Principal	124,488

**Evergreen School Division
Disclosure of Salaries - Bill 57
December 31, 2022**

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Mager, Leanne	Teacher	95,362
Magnusson, Della	Teacher	98,254
Marks, Charlie	IT Consultant	90,730
Marks, Stephanie	Teacher	77,825
Marteinsson, Grace	Teacher	92,375
McDevitt, Rosaline	Teacher	104,145
Michaluk, Anthony	Teacher	93,081
Michaluk, Lisa	Teacher	95,362
Mills, Patrick	Teacher	94,744
Mills, Stephanie	Teacher	98,875
Milne, Kelly	Teacher	102,658
Morrish, Britney	Speech Pathologist	105,914
Nickerson, Jason	Teacher	91,231
Noble, Shaylyn	Teacher	87,907
Orbanski, Rachel	Teacher	101,922
Pidwinski, Lisa	Teacher	97,172
Plett, Lorna	Teacher	98,170
Poloski, Michelle	Teacher	95,362
Raine, Stephanie	Teacher	77,621
Rudyk, Kristen	Teacher	82,152
Saigan, Craig	Teacher	103,039
Schumack, Jasmine	Teacher	88,221
Semenek, Randy	Principal	115,124
Senkowski, Amanda	Secretary-Treasurer	130,249
Smolinski, Kira	Teacher	93,324
Stadnek, Scott	Teacher	92,095

**Evergreen School Division
Disclosure of Salaries - Bill 57
December 31, 2022**

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>SALARY</u>
Stevens, Linda	Teacher	102,984
Stouffer, Patricia	Teacher	97,234
Strachan, Megan	Teacher	104,580
Sveinson, Jessica	Teacher	83,888
Taylor, Rebekah	Teacher	101,729
Thordarson, Cherie	Teacher	88,019
Toderan, Candace	Teacher	91,231
Trumbley, Nadine	Teacher	102,984
Truscott, Richard	Teacher	104,605
Vandersteen, Jessica	Teacher	80,062
Warcimaga, Ashley	Teacher	89,306
Zahariuk, Katherine	Teacher	104,697
	Trustees	72,661