

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE EVERGREEN SCHOOL DIVISION HELD AT GIMLI, TUESDAY, September 23<sup>rd</sup>, 2025, AT 6:30 P.M. AT THE EVERGREEN SUPPORT CENTRE**

**MEMBERS PRESENT:** Sandra Davies (Chair), Jillian Yorga, Gladys Kohler, Penny Helgason, Amanda Mosher, Dianna Auer

**MEMBERS ABSENT:** Colette Banks

**ADMINISTRATION:** Mr. Hill, Superintendent, Mr. Moore, Secretary Treasurer

In accordance with the revised procedure by-law, all motions have a recorded vote. The recording occurs by noting on each motion those trustees opposed, abstained or absent. When no trustees are recorded it represents a unanimous vote.

**1. ADOPTION OF AGENDA:**

1a. MOVED BY: Trustee Mosher  
SECONDED BY: Trustee Helgason

Motion: That the agenda be adopted as distributed.

CARRIED

**2. MINUTES OF LAST BOARD MEETING:**

**ADOPTION OF MINUTES:**

2a. MOVED BY: Trustee Yorga  
SECONDED BY: Trustee Auer

Motion: That the minutes from the Regular Meeting held on September 9<sup>th</sup>, 2025, be adopted as distributed.

CARRIED

**3. VISITORS AND DELEGATIONS:**

- Della Magnusson
- Leona Groot
- Jessica Worden
- Charlie Marks

**4. SUPERINTENDENT'S DEPARTMENT REPORTS:**

4a. MOVED BY: Trustee Kohler  
SECONDED BY: Trustee Yorga

Motion: That the Board approve the Superintendent's Department Reports.

CARRIED

- 4b. MOVED BY: Trustee Yorga  
SECONDED BY: Trustee Helgason

Motion: That the Board Support the RCI Fieldtrip to Churchill as presented by the Superintendent.

CARRIED

## 5. COMMITTEE REPORTS

**COMMITTEE of the WHOLE BOARD (In-Camera) RECOMMENDATION:**

- 5a. MOVED BY: Trustee Yorga  
SECONDED BY: Trustee Helgason

Motion: That the Board approve leave request for employee #14926.

CARRIED

- 5b. MOVED BY: Trustee Yorga  
SECONDED BY: Trustee Mosher

Motion: That the Board approve leave request for employee #14125.

CARRIED

- 5c.     MOVED BY:                     Trustee Yorga  
          SECONDED BY:             Trustee Auer

Motion: That the Board approve leave request for employee #11926.

CARRIED

## ADVOCACY AND PUBLIC RELATIONS COMMITTEE RECOMMENDATION

- 5d. MOVED BY: Trustee Helgason  
SECONDED BY: Trustee Auer

**Motion:** That the Board submit a Resolution to MSBA to Lobby the Province regarding renewed Social Studies Curriculum.

CARRIED

## AGAINST Kohler

- 5e.      MOVED BY:                          Trustee Yorga  
              SECONDED BY:                  Trustee Auer

Motion: That the Board submit a Resolution to MSBA to Create an Organization Code of Behavior for School Boards.

CARRIED

- 5f.      MOVED BY:                      Trustee Yorga  
             SECONDED BY:               Trustee Helgason

Motion: That the Board submit a Resolution to MSBA to amend voting at Regional or MSBA AGMs to be done by Board ballot only.

CARRIED

6. CORRESPONDENCE AND INFORMATION PACKAGE:

6a. MOVED BY: Trustee Kohler  
SECONDED BY: Trustee Mosher

Motion: That the Correspondence & Information Package be received.

CARRIED

7. ADJOURNMENT:

7a. MOVED BY: Trustee Helgason

Motion: That the meeting be adjourned at 8:41 p.m.

CARRIED

  
Chairperson

  
Secretary-Treasurer



## Superintendent's Report to the Board – Sept 23, 2025



### 5.1 Superintendent Report

#### 1. Continuous Improvement Report – Latest Preview as Published to Website and FB

##### Math Momentum

Evergreen students are making exciting gains in math, especially in the early years—thanks to intentional teaching, common assessments, and coaching support.

Highlights from 2024–2025:

-  Grade 4 Summative Math Assessment: 62% scored 61% or higher (up from 37%)
-  Grade 4 Math Report Card: 84% received 3 or 4 in Knowledge & Understanding

This success supports our long-term goal:

By 2026, 80% of students meeting key math benchmarks across grades.

Here's how we're getting there:

- ◆ Direct, explicit math instruction based on Evergreen's scope and sequence
- ◆ Use of Jump Math and divisional common assessments
- ◆ Coaching support for teachers to improve lesson clarity and student mastery

We're building math confidence—and proving that every student can succeed with the right support.

#MathSuccess #NumeracyMatters #EvidenceBasedTeaching #EvergreenProud

#### 2. Superintendent walk-through & Principals Meeting

Principals, Jessica Worden, and I conducted our 1st School Walkthrough of the year at GHS last week.

Here is an excerpt from the email I sent to teaching staff following our walkthrough:

*"Across classrooms, we saw evidence of teachers putting into practice strategies from our My Evergreen Classroom document designed to enhance inclusion and equity by ensuring that all students have many opportunities to respond to instruction. Foundational strategies such as **Cold Call, Turn & Talk / Think-Pair-Share, Show-Me Boards, and Choral Response** were visible and alive in your classrooms. These are not just techniques—they are tools that support access, engagement, and belonging for every learner."*

*"...We saw calm, orderly spaces where teachers were clearly in charge of the learning environment in all the best ways: offering clear explanations, chunking and scaffolding instruction, and ensuring that every student was included in the task and the conversation."*

We continue to refine the approach to these sessions. We now combine the walk-through and the Principal PLC meeting. At each of these sessions this year, we will:

- Hear from the host Principal about recently established goals and priorities for instructional leadership.
- Walk through classrooms to observe examples of My Evergreen Classroom Strategies / Rosenshine's Principles of Instruction in action.
- Collaboratively debrief our observations.

- Hear from the Principal about planned next steps for their instructional leadership.
- One principal takes the lead on a collaborative protocol re: a challenge / problem of practice with instructional leadership – all members of the group participate to share divergent thinking to help imagine possible next steps, while reflecting on implications for each member's own practice.
- Share school planning updates
- Address topics for group decision-making or for clarifying direction.

### 3. Leadership Development Program

At our first session of the LDP (approximately 30 participants!) this year, we discussed:

- **Purposes / Reasons for LDP, including**
    - Developing current and future leaders / succession planning
    - Deepening understanding of a school-wide / divisional / provincial lens
    - Inviting more “into the conversation” / opportunity for a bit of a look behind the curtain
    - Make connections across schools
  - **District Effectiveness Framework**
    - Shared mission, vision, goals
    - Coherent instructional guidance system
    - Multiple sources of evidence to inform decisions
    - Learning-oriented organizational improvement
    - Job-embedded professional learning
    - Resources and structures aligned with mission
    - Comprehensive leadership development
    - Policy-oriented board of trustees
    - Productive working relationships
  - **Lateral Leadership**
  - **Steplab training** with Zach Groshell will constitute the bulk of the learning this year – in order that participants develop fluency with the Evergreen 8 and begin to try peer coaching with one another.
  - Of note, most participants are those who joined one of the **significant professional development excursions** that the board has invested in over the past 2 years. These investments in our teachers provide powerful support to organizational improvement!
  - On Friday the 19<sup>th</sup>, LDP had its first online session with Dr. Zach Groshell, during which we practiced the “Cold Call” strategy.
4. On Friday we had an Admin Day for K-6 schools. Staff were reviewing beginning of year assessment data and preparing for the “Walk-to-Read” strategy in each school. This strategy allows us to with the specific instruction they need for where they’re at in their reading development.
5. Examples of some of my recent meetings:
- Monthly MASS online members mtg
  - Regional Superintendents meeting (SISA)
  - Meeting re: FYRST and Co-ordinator Position Recruitment / onboarding

**Secretary Treasurer Report**  
**Sep 23<sup>rd</sup>, 2025**

**2024-25 Year End Support**

- To assist in the 2024-25 Year End, Kathy Siatecki, retired Secretary Treasurer from Turtle Mountain School Division was contracted for the next four weeks, or until the Audit Preparation is completed. Kathy started Monday September 22<sup>nd</sup>.

**Meetings / Correspondence**

- ACI Boiler Replacement Project Update Meetings
- Auditors
- Province of Manitoba – Mar 31 Reporting Changes

