

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE EVERGREEN SCHOOL DIVISION HELD AT GIMLI, TUESDAY, November 18<sup>th</sup>, 2025, AT 6:30 P.M. AT THE EVERGREEN SUPPORT CENTRE**

**MEMBERS PRESENT:** Sandra Davies (Chair), Jillian Yorga, Gladys Kohler, Amanda Mosher, Dianna Auer

**MEMBERS ABSENT:** Penny Helgason

**ADMINISTRATION:** Mr. Hill, Superintendent, Mr. Moore, Secretary Treasurer

In accordance with the revised procedure by-law, all motions have a recorded vote. The recording occurs by noting on each motion those trustees opposed, abstained or absent. When no trustees are recorded it represents a unanimous vote.

**1. ADOPTION OF AGENDA:**

1a.    **MOVED BY:**                      Trustee Kohler  
       **SECONDED BY:**              Trustee Yorga

Motion that the agenda be adopted as distributed.

CARRIED

**2. MINUTES OF LAST BOARD MEETING:**

**ADOPTION OF MINUTES:**

2a.    **MOVED BY:**                      Trustee Auer  
       **SECONDED BY:**              Trustee Mosher

Motion that the minutes from the Regular Meeting held on November 4<sup>th</sup>, 2025, be adopted as distributed.

CARRIED

**3. VISITORS AND DELEGATIONS:**

Crystal MacDonald – Principal at Sigurbjorg Stefansson Early School  
Nicole Young – Dr. George Jophnson Middle School  
Jessica Vandersteen – Arborg Early Middle School  
Randy Semenek – Riverton Early Middle School  
Raya Charrier – Winnipeg Beach School  
Jessica Worden - Director of Programs and Student Services  
Britney Morrish – Speech Language Pathologist

**4. SUPERINTENDENT'S DEPARTMENT REPORTS:**

4a.    **MOVED BY:**                      Trustee Yorga

SECONDED BY: Trustee Mosher

Motion that the Board approve the Superintendent's Department Reports.

CARRIED

4b. MOVED BY: Trustee Kohler

SECONDED BY: Trustee Auer

Motion that the Board approve amendments to the board meeting calendar as described (to accommodate the January 13 planning session and the May 26 Board Evaluation).

CARRIED

4c. MOVED BY: Trustee Mosher

SECONDED BY: Trustee Auer

Motion that the Board approve the creation of a new sub-account under Regular Bank Account and transfer all funds under Evergreen Foundation bank account to the new sub-account.

CARRIED

5. COMMITTEE REPORTS

COMMITTEE of the WHOLE BOARD RECOMMENDATION

5a. MOVED BY: Trustee Yorga

SECONDED BY: Trustee Auer

Motion that the board approve the Leave Request from employee 11766.

CARRIED

5b. MOVED BY: Trustee Yorga

SECONDED BY: Trustee Kohler

Motion that the board direct senior management to gather more information regarding the potential sale of Fraserwood Land.

CARRIED

ADVOCACY and PUBLIC RELATIONS COMMITTEE RECOMMENDATION

5c. MOVED BY: Trustee Yorga

SECONDED BY: Trustee Kohler

Motion that the board ask Senior Admin to send "save the dates" for the April 27 municipal rep gathering.

CARRIED

5d. MOVED BY: Trustee Yorga

SECONDED BY: Trustee Mosher

Motion that the Board approve the minutes from the November 6, 2025 meeting as distributed.

CARRIED

### **POLICY COMMITTEE RECOMMENDATION**

5e.      MOVED BY:                      Trustee Kohler

SECONDED BY: Trustee Auer

Motion that the Board approve the second and third reading of change to Indemnity Bylaw – modify Section 5.3 - Remove Education Committee from the list of Designated Meetings in paragraph 2.

CARRIED

**6. CORRESPONDENCE AND INFORMATION PACKAGE:**

6a. MOVED BY: Trustee Kohler

SECONDED BY: Trustee Auer

Motion that the Correspondence & Information Package be received.

CARRIED

**7. ADJOURNMENT:**

7a. MOVED BY: Trustee Mosher

Motion that the meeting be adjourned at 8:27 p.m.

CARRIED

Sandra Lowe

**Chairperson**

  
Secretary-Treasurer

**Secretary-Treasurer**

## Superintendent's Report to the Board – December 2, 2025

### 5.1 Superintendent Report

1. **Presentation:** I'm proud to share a report on Progress – Education Plan 2023-2028: Sharing our Continuous Improvement report for 24-25 School Year

2. **Indspire National Gathering for Indigenous Education**

This week, **Kelly Milne, Kelly Croy, and Kim Angus** shared Evergreen School Division's story on the national stage at the **Indspire National Gathering for Indigenous Education**. Their presentation — *Equity Through Structured Literacy: Empowering Indigenous Students* — highlighted the powerful impact of evidence-based reading instruction on student achievement and well-being. They shared Evergreen's data, the shift to structured literacy, and the meaningful ways this work is supporting Indigenous learners across our division. We are incredibly proud to see their leadership recognized at a national gathering dedicated to advancing Indigenous education. **Their work reflects Evergreen's commitment to equity, relationships, and strong literacy outcomes for all students.**



Nine Evergreen staff attended the conference this year, bringing home new learning, new connections, and new energy to strengthen their work in schools. We are grateful for their dedication and excited for the impact their learning will have across the division.

Some feedback from Evergreen participants:

*"It was not only a great event, but also, a fantastic opportunity to work alongside colleagues and grow together as a team. I trust the event was formative for all as I both shared and listened to many examples of positive experiences from fellow ESD teachers."*

*"As an advocate for Indigenous peoples and person of action when it comes to reconciliation, I found myself in exactly the place where I needed to be. My passion for explicit instruction, and also, experiential learning intensified as I learned new concrete and applicable ideas to help break down barriers and create an equitable education for all students. I have come out of the conference with new ways to better support our students and our teachers. I want to thank you all for supporting your teachers with these meaningful experiences so we may learn and grow in our field for the betterment of our students."*

*"An excellent learning experience that allowed us to grow in our practice, deepen our understanding, and see the innovative work happening not only in our schools and division but in other divisions and*



*schools.*

*I am grateful as well to the board for supporting teachers in attending conferences like this. These opportunities truly help us strengthen our practice and bring new perspectives and strategies back to our students and school communities."*

*"I truly enjoyed listening to all the guest speakers—their presentations were incredibly inspiring.*

*One message that really resonated with me is the reminder that we are all doing our best to teach our students about Treaty and Indigenous Education. Making the effort to teach this content is far better than avoiding it out of fear of making mistakes. Our willingness to learn, try, and grow is what ultimately makes a difference for our students."*

### **3. Yukon First Nations School Board**

We currently have a team of staff who are visiting, along with partners from Peguis, the Yukon First Nations School Board in Whitehorse. FNSB has also been on a learning journey in Structured Literacy and has also been recognized by Dyslexia Canada for their efforts. Our team is no doubt having an incredible experience working alongside inspiring educators, and learning more about developing culture-affirming literacy resources, and land-based learning.

*See the FNSB literacy team address structured literacy and reconciliation:*

*<https://www.youtube.com/watch?v=LbuWqSLmHs4>*

**"Nothing changes until something changes. Our results prove that being curious, following the most up-to-date research, and supporting our school teams with resources and coaching works. This increase in FNSB learners' literacy scores is a huge part of reconciliation in this territory."**

**Melissa Flynn, Executive Director of the First Nation School Board**

## **Secretary Treasurer Report – Dec 2<sup>nd</sup> 2025**

### **ACI Boiler Project**

- Boiler installation is complete. Maintenance team is working with vendor regarding the operation of the boiler
- Province of Manitoba has indicated that they will include in the funding of the project the costs to install the first boiler, which ESD had initially paid for.
- Please approve the following motion to receive the funding:

Motion: That the Board approve Promissory Note LTPS0835 in the amount of \$331,000.

### **WBS Beam Repair**

- Consultation with Province of Manitoba regarding the Emergency Beam Repair at WBS has resulted in their support for funding. Next Board meeting will have a motion to approve a Promissory Note.
- The work to repair the Beam will occur in Dec / Jan.

### **Transportation Update**

- Recent medical leaves are creating a driver shortage which may result in cancelled routes. Options to address the shortage are being explored. Recent training courses may result in 1 person being added in Jan / Feb.

### **Cheques**

Please find November payment recap:

Cheque listing for the operating account cheques 31884 to 31927 inclusive which total \$55,459.08 and electronic funds transfer which total \$821,345.64 and the electronic funds transfer from payroll account in November which total \$1,114,113.20.

### **Accounts Receivable**

As of November 30, 2025 ESD had accounts receivable outstanding of \$100,866.60. These have been analyzed and are deemed collectible.

### **Meetings / Correspondence**

- Auditors / Kathy
- School Visits – RCI, REMS, ACI, AEMS
- ETA Meeting
- BDO Webinar – Public Sector Accounting Standards
- Province of Manitoba – ACI Boiler Project wrap up
- Kowalchuk Consulting – WBS Beam Repair kick off
- Board Meeting – Recap of School Visits, MSBA Fall PD