

Evergreen School Division
Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee
Compensation
December 31, 2025

Independent Auditors' Report

To the Board of Trustees of Evergreen School Division:

Opinion

We have audited the accompanying Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee Compensation of Evergreen School Division (the "Division") for the year ended December 31, 2025 (the "Schedule").

In our opinion, the financial information in the Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee Compensation for the year ended December 31, 2025, is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Evergreen School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Trustees of Evergreen School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.

MNP LLP

True North Square

242 Hargrave Street, Suite 1200, Winnipeg MB, R3C 0T8

1.877.500.0795 T: 204.775.4531 F: 204.783.8329

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba
June 16, 2026

MNP LLP
Chartered Professional Accountants

I hereby certify that this report and the Schedule referenced herein have been presented to the members of the Board of Trustees of Evergreen School Division.

June 16, 2026
DATE

Sandra Deen
CHAIRPERSON

EVERGREEN SCHOOL DIVISION

Schedule of Remuneration of Employees in Excess of \$85,000 and Trustee Compensation For the year ended December 31, 2025

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

a) Trustees with compensation over \$85,000 NIL

b) Aggregate compensation of all Trustees 75,337.48

c) Compensation of Officers and Employees over \$85,000:

ANGUS, KIMBERLEY	Teacher	111,717.44
ARNASON, LINDA S	Teacher	111,707.28
ARNBJORNSSON, HEIDA	Teacher	102,224.58
BAILEY, PAUL H	Vice Principal	126,318.00
BARKMAN, KELLY M	Teacher	105,851.92
BARKMAN, NOREEN	Teacher	106,715.68
BATES, CHERYL D	Teacher	111,282.24
BERTHAUDIN, JUSTIN	Head Mechanic	87,306.77
BOAZ, SARAH	Teacher	109,149.52
BOBROVICH, SERENA	Teacher	107,541.88
BODNARUS, DONALD	Teacher	111,106.16
BORGFJORD, KRISTA	Teacher	112,771.89
BURAK, RACHELLE A	Teacher	114,064.72
BURNS, LINDSAY	Teacher	120,237.28
CAMPBELL, PAULA	Teacher	103,671.52
CASPER, GLENDA	Teacher	109,871.60
CHARRIER, JUSTIN	Teacher	109,762.40
CHARRIER, KATHLEEN	Teacher	106,745.28
CHARRIER, RAYA	Principal	124,328.40
CHWALIBOGA, CHERYL M	Teacher	99,407.44
CLARKE, HEATHER P	Teacher	109,871.60
CROY, KELLY	Teacher	119,036.24
D'AMOUR, CENDRINE	Teacher	85,989.84
DECK, DEVON M	Teacher	108,187.60
EINARSON, TAMARA J	Teacher	108,332.55
ELSWORTH, HOLLY E	Teacher	115,125.60
ENNS, MATTHEW	Teacher	106,463.44
EWERT, JAY	Teacher	105,851.92
FINNBOGASON, MORRIS	Operations Supervisor	106,225.96
FISHER, HALEY	Teacher	115,374.56
FRIDFINNSON, LAURA	Teacher	113,291.80
FURGALA, ERIN	Principal	127,197.20

GIBSON, JASON	Teacher	105,851.92
GIBSON, LIANNE	Teacher	109,871.60
GILBART, JAMIE	Principal	131,192.16
HARDING, BRAD R	Principal	142,540.80
HARDING, TANYA M	Teacher	115,126.00
HAYCOCK, JOSEPH C	Teacher	105,852.32
HEMINGER, CHAD	Teacher	108,930.16
HIBBERT, LEANNE	Teacher	99,407.04
HILDEBRANDT, KURT J	Teacher	103,661.77
HILL, SCOTT	Superintendent	199,594.16
ISFELD, KRYSTAL N	Teacher	103,778.72
JOHANNESSEN, TABITHA L	Teacher	105,851.92
JOHNSON, SHAWNA	Teacher	105,851.92
JOHNSTON, DESIREE	Teacher	88,977.17
KILBREI, CARLIN M	Teacher	108,187.44
KONSCHUK, JENNA	Teacher	104,798.18
KUSHNIR, MELISSA	School Pyschologist	104,353.36
LAWRENCE, AMBER	Teacher	102,451.26
LINGAT, AMELIA	Teacher	106,572.76
MACDONALD, CRYSTAL G	Principal	135,258.40
MAGER, LEANNE	Teacher	103,426.72
MAGNUSSON, DELLA M	Literacy Consultant	112,916.93
MARKS, CHARLIE	IT Consultant	116,526.24
MARKS, STEPHANIE	Teacher	96,901.08
MARTEINSSON, GRACE	Teacher	100,255.36
MCDEVITT, ROSALINE M	Teacher	113,714.94
MELLEN, KAYLA	Teacher	105,852.32
MICHALUK, ANTHONY M	Teacher	101,882.96
MICHALUK, LISA M	Teacher	103,426.72
MILLS, PATRICK	Teacher	105,852.32
MILLS, STEPHANIE	Teacher	109,871.60
MILNE, KELLY	Teacher	114,988.48
MLODZINSKI, JONA RENISE	Teacher	113,441.68
MOORE, RON	Secretary-Treasurer	132,792.60
MORRISH, BRITNEY	Speech Pathologist	115,125.68
NICKERSON, JASON W	Teacher	99,407.44
ORBANSKI, RACHEL L	Teacher	111,106.16
PATRICK, MARK	Transportation Supervisor	97,824.76
PIDWINSKI, LISA	Teacher	105,852.32
POLOSKI, MICHELLE LEE	Teacher	102,325.76
RAINE, STEPHANIE	Teacher	97,594.64
SEMENEK, AMBER E	Teacher	111,462.00
SEMENEK, RANDY A	Principal	125,733.68
SMOLINSKI, KIRA	Teacher	105,851.92

SPECALUK, MAKAYLA	Teacher	93,934.92
STADNEK, SCOTT	Teacher	106,463.44
STRACHAN, MEGAN	Teacher	113,528.32
SVEINSON, TARA D	Teacher	105,851.92
SVIENSON, JESSICA	Teacher	104,830.92
THORDARSON, CHERIE	Teacher	109,233.60
TODERAN, CANDACE D	Teacher	99,407.04
TORCIA, SHANNON LEE	Teacher	107,122.90
TRUMBLEY, NADINE L	Teacher	111,717.44
TRUSCOTT, RICHARD D	Teacher	104,536.47
VANDERSTEEN, JESSICA	Principal	115,996.50
WALLACH, DANIEL	Teacher	88,506.32
WARCIMAGA, ASHLEY	Teacher	105,851.92
WARD, REBECCA	Teacher	106,463.36
WILLMS, NICOLAS	Teacher	85,972.16
WORDEN, JESSICA K	Director, Student Services	158,337.99
WOYTOWICH, ISAYA	Teacher	105,852.22
YOUNG, NICOLE	Principal	121,493.60
ZAHARIUK, KATHERINE	Teacher	114,861.36
AUER, DIANNA	Trustee	10,667.96
BANKS, COLETTE	Trustee	7,500.80
DAVIES, SANDRA	Trustee	12,783.00
HELGASON, PENNY	Trustee	10,587.96
KOHLER, GLADYS	Trustee	10,612.96
MOSHER, AMANDA	Trustee	11,250.96
YORGA, JILLIAN	Trustee	11,933.84