



Evergreen School Division

TRUSTEE CANDIDATE INFORMATION

An invitation to lead, serve, and continue Evergreen's success.

**Shape the
Future.
Serve Your
Community.**

**Trustee Elections –
October 28, 2026**

*Strong governance.
Strong schools.
Strong communities.*



Evergreen School Division's **Vision** is,
**"learning today to improve
tomorrow."**

Our **Mission** is **"engaging
students in learning to become
contributing citizens of a
democratic society."**

We try to bring both to life each day.

Evergreen's Schools:

Arborg Collegiate (Grades 7-12)

Arborg Early Middle Schools
(Grades K-6)

Riverton Collegiate (Grades 7-12)

Riverton Early Middle School
(Grades K-6)

Sigurbjorg Stefansson Early School
(Grades K-3)

Dr. George Johnson School
(Grades 4-6)

Gimli High School (Grades 7-12)

Winnipeg Beach School (Grades K-6)

Why Consider Becoming A Trustee?

Join a Board Driven by Student Success, Continuous Improvement, and Advocacy for Education.

Evergreen's Board is deeply committed to strengthening student learning, fostering inclusive school communities, and ensuring policies and resources align with the division's vision. This aligns with Manitoba School Boards Association's (MSBA) guidance that effective school boards maintain high learning expectations and monitor progress. Our Board is active locally, provincially, and beyond in advocating for improvements in education.



A few of Evergreen's 2025 Continuous Improvement Highlights:

Improving Student Achievement & National Recognition

- ✦ Evergreen has made *significant, measurable gains* in literacy through structured reading instruction, targeted intervention, and consistent teacher professional development. For example, our Grade 3 reading data shows that approximately 80% of students are meeting expectations, a massive improvement over just a few years ago, when we were closer to the provincial average of only 45% of students meeting expectations.
- ✦ Evergreen was a 2024 Dyslexia Canada Award recipient, acknowledging the division's leadership in evidence-based reading instruction.
- ✦ Evergreen is highlighted in the Manitoba Human Rights Commission's *Right to Read* report for its successful division-wide shift to structured literacy and intervention.
- ✦ Evergreen students demonstrated strong Grade 12 Pre-calculus Provincial Assessment scores. For example, in 2025, our average grade on the Grade 12 Provincial Pre-calculus Math test was over 81%, compared to the provincial average of approximately 62%.

Indigenous Education

- ✦ Evergreen continues to improve outcomes for Indigenous learners through focused supports, strengthened partnerships, land-based learning, cultural programming, and commitment to

Truth and Reconciliation in our Education Plan. We ensure that all our staff have up-to-date Treaty Training, invite Elders and Knowledge-Keepers to our schools, and have improved literacy outcomes for indigenous learners by approximately 20% in the past 3 years.

Instructional Leadership

- ✦ Evergreen invests heavily in instructional leadership — supporting teachers to develop highly participatory, inclusive, and responsive classrooms.
- ✦ Our *My Evergreen Classroom* document highlights key teaching practices that ensure inclusive and participatory teaching.

Advocating for Improvements in Education

- ✦ Our Board was successful in getting a resolution passed directing the Manitoba School Boards Association to lobby our universities for more effective teacher preparation in the area of literacy instruction, so that students across Manitoba can begin to experience the success that we are seeing among Evergreen Students.
- ✦ Our Evergreen Board's advocacy work has led the Manitoba School Boards Association to adopt a formal Statement of Integrity re: Member Expectations to ensure that school boards across the province are operating in ways that uphold the associations values regarding inclusion, professionalism, and accountability.

What Trustees Do & Governance Expectations

What It Means to Govern

The MSBA describes governance as the Board's work of setting the division's mission, vision, values, governance-level policies, budget direction, monitoring, evaluation, and community engagement.

Trustees govern *collectively*, not individually, and their authority exists through corporate Board action — a principle emphasized in Manitoba's *Guide to School Boards and Trusteeship*.



Roles & Responsibilities of an Evergreen Trustee:

Leadership

- ✦ Values, mission, vision, and beliefs
- ✦ Board-Level Policy creation and review
- ✦ Strategic decision-making through budgets
- ✦ Professional development
- ✦ Superintendent and Board evaluation
- ✦ Monitoring reports on the Education Plan and general operations

Community Accountability & Public Representation

Manitoba's most effective boards remain meaningfully connected to their communities and focus on improving student outcomes first and foremost.

Evergreen Trustees attend:

- ✦ School concerts, ceremonies, graduation events
- ✦ School tours and open houses
- ✦ Division and community recognition events
- ✦ Municipal meetings and breakfast sessions
- ✦ Provincial and national conferences

Time Commitment

- ✦ 2 Board meetings per month throughout the school year
- ✦ 2 planning events per year
- ✦ 2 days of school tours per year

- ✦ Fall members meeting of MSBA and Spring 2-day Annual General Meeting of MSBA
- ✦ 1-3 meetings per year with public, parents, and/or municipal partners
- ✦ Committee meetings (3-4 meetings per committee per year):
 - Public Relations & Advocacy
 - Board Development
 - Policy
 - Scholarships
 - Negotiations
 - Employee Recognition Event

Legislative Framework

Trustees operate within:

- ✦ The Public Schools Act
- ✦ The Education Administration Act
- ✦ The Public Schools Finance Board Act
- ✦ The Teachers' Pension Act
- ✦ The Municipal Councils and School Board Election Act

Ethics & Integrity

Trustees uphold MSBA's Code of Conduct: confidentiality, professionalism, respect, conflict of interest avoidance, and responsibility to the public trust. There is also a division-specific code of conduct for trustees in Evergreen.

Becoming A Candidate & FAQs

Candidate Eligibility

You may run for Trustee if you:

- ✦ Are a Canadian citizen 18 years of age or older on October 28, 2026
- ✦ Have resided in Evergreen School Division since April 28, 2026
- ✦ Are not otherwise disqualified by law

Role & Authority

The *Guide to School Boards and Trusteeship in Manitoba* emphasizes:

- ✦ Trustees set policy through votes at public meetings
- ✦ Committee work is central to the role
- ✦ A trustee's authority is collective; individuals do not act alone unless delegated

Compensation

- ✦ Trustees do not receive a salary or benefits
- ✦ Remuneration and mileage allowances are provided

Important Dates

Register at the School Division Office between
June 30, 2026 – September 22, 2026

Nomination Period:
September 16 – 22, 2026

Election day:
Wednesday, October 28, 2026

More information is available
at **elect2026.ca** and/or
mbschoolboards.ca



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Learning Today to Improve Tomorrow