



**POLICY:** 12  
**SUBJECT:** **EMERGENCY SUPERINTENDENT SUCCESSION**  
Date Adopted: September 2006  
Date Amended: November 2021, May 3, 2023, October 2025  
Date Reviewed: November 2021, January 2025, **January 2026**  
Page: 1 of 1

---

In order to protect the Board and the school division from the sudden loss of Superintendent/CEO services, the Superintendent/CEO will have **Director of Programs and Students Services** familiar with Board and Superintendent/CEO issues, including the principles of policy leadership and strategic governance.