

**EVERGREEN SCHOOL DIVISION
BOARD MEETING AGENDA
NOVEMBER 7, 2023
6:30 PM – TEC CENTRE**

5:00 In-Camera

6:30 Regular Meeting

AGENDA

1. READING OF TREATY LANDS ACKNOWLEDGEMENT

“We acknowledge the traditional territory Evergreen School Division resides upon as Treaty One and Treaty Two territory and the Homeland of the Red River Metis. We honour our partnership with Indigenous peoples and respect the gifts of history, culture and language of the original peoples. We commit to moving forward in partnership with Indigenous peoples and communities in a spirit of collaboration and reconciliation.”

2. READING OF VISION AND MISSION STATEMENTS

Vision

Learning today to improve tomorrow.

Mission

Evergreen School Division will engage students in learning to become contributing citizens of a democratic society.

3. AGENDA

3.1 Adoption of the Agenda

4. MINUTES OF THE LAST BOARD MEETING

4.1 Reading

4.2 Omissions and Errors

4.3 Adoption of Minutes

a. [Minutes from the Regular Board Meeting held October 3, 2023](#)

5. SUPERINTENDENT’S DEPARTMENT REPORT

5.1 [Superintendent Report](#)

a. [2.A.45 – Organizational Structure \(Admin Procedure\)](#)

b. [Continuous Improvement Report](#)

c. Staffing Reports

- Professional

- Support

- Operations

d. [Early Retirement Notice Incentive](#)

5.2 Timed item: Presentations – N/A

5.3 [Secretary-Treasurer Report](#)

COMMITTEE REPORTS

- 5.2 Committee of the Whole Board (In-Camera)
- 5.3 Education Committee of the Whole Board
 - a) [Minutes from the Education Committee Meeting held October 17, 2023](#)
- 5.4 Finance Committee of the Whole Board – N/A
- 5.5 Board Development Committee
 - a) [Minutes of the Board Development Committee held October 11, 2023](#)
- 5.6 Audit Committee – N/A
- 5.7 Negotiations Committee – N/A
- 5.8 Advocacy and Public Relations Committee
 - a) [Minutes from the Advocacy and Public Relations Meeting held November 2, 2023](#)
 - b) [Revisions to Advocacy and Public Relations Committee Terms of Reference](#)
- 5.9 Policy Committee
 - a) [Minutes from the Policy Committee Meeting held October 24, 2023](#)
 - b) [Modification to Board Policy – Introduction and Board Governance](#)
 - c) [Policy 1 – Mandate and Legal Status](#)
 - d) [Policy 2 – Vision, Mission and Acknowledgement](#)
 - e) [Policy 3 – Values and Beliefs](#)
 - f) [Policy 8 – Role of the Board](#)
 - g) [Policy 10 – Policy Development and Amendment](#)
 - h) [Policy 15 – Fiscal Responsibility](#)
 - i) [Policy Monitoring Record](#)
- 5.10 Ad Hoc Committee Reports – N/A
- 5.11 Trustee Reports/Motions for Consideration
 - a) [Fundamentals of Collective Bargaining Evaluation](#)
 - b) [Fundamentals of Collective Bargaining Workshops – Manitoba Economic Indicators](#)
 - c) [Fundamentals of Collective Bargaining Resource Manual](#)
 - d) [ESD Trustee Learning Report – Dianna Auer](#)
 - e) [ESD Learning Report – Fundamentals of Collective Bargaining – Gladys Kohler](#)
 - f) [ESD Learning Report – MSBA Governance Workshop – Gladys Kohler](#)
 - g) [Motion: G Kohler - THAT the posted minutes for the June 21st Education Committee meeting are corrected. Currently the June 7th Board Meeting minutes are posted under the June 21st date for the Education Committee minutes; and furthermore, that a correction is made to the year for the Sept 5th Inaugural meeting to read 2023, and not 2022.](#)

6. CORRESPONDENCE AND INFORMATION PACKAGE

- a. MSBA
 - i. [Mamàhtawisiwin Symposium Save the Date](#)
 - ii. [Press Release CSBA Members and Federal Leaders Meet in Ottawa](#)
 - iii. [Coalition for Healthy School Food Petition:](#)
<https://www2.foodsecurecanada.org/civCRM/MAILING/VIEW?id=3038&reset=1>
 - iv. [UNICEFCanada NCD School](#)
 - v. [E-Bulletin – October 11, 2023](#)
 - vi. [Memo-Trustees CSBA Study for discussion at Fall Meetings](#)
 - vii. [PG Partnership Grant](#)
 - viii. [Fall General Meeting 2023 Agenda and Sessions](#)
 - ix. [Memo re: Requests for Action Slated for Archive in 2024](#)
 - x. [Nominate an educator today!](#)
 - xi. [E-Bulletin – October 25, 2023](#)
 - xii. [Holocaust Education Month](#)
 - xiii. [Memo Take Our Kids to Work Day – October 2023](#)

- xiv. [Diverse Minds Writing Competition for High School Students is Open](#)
- xv. [Diverse Minds Writing Competition Poster](#)
- xvi. [Executive Highlights – September 11, 2023](#)
- xvii. [Executive Highlights – October 16, 2023](#)
- xviii. [Memo re: PAC’s Insurance Coverage – November 2023](#)
- xix. [MSBA Policies and Requests for Action](#)
- xx. [MB Council of Reading Clinicians Response to OHRC Right to Read Inquiry Report](#)

b. Thank You Letters

- i. [Laura Leger](#)
- ii. [Nicole Young](#)
- iii. [Britney Morrish](#)
- iv. [Della Magnusson](#)
- v. [Jessica Heminger](#)
- vi. [Taylor Johannesson](#)
- vii. [Heida Johnson](#)

7. ADJOURNMENT

8. AVAILABILITY FOR QUESTIONS